**Attendees**: Edmundo in for Alicia Cortez, Angh Doan, Steffani Dyuarsa, Danny Acosta, Erick Aragon, Mayra Cruz, Dawn Lee Tu, Carmen Lizardi-Folley, Angelita Pabros, Melissa Aguilar

1. **1:45 p.m. Introductions: Welcome New Members**
2. **1:49 p.m. Governance Structure Update**
   1. Discussed the importance of the structure for the EAC meeting:
   2. Inclusive of a Student, Classified, Faculty, union representative
   3. EAC-protocol of incidents (i.e. racists flyers on campus)
   4. Create a process
   5. Create a protocol so that there is some consistency
   6. Behavior intervention team:  Maintain campus safe
   7. Purpose is to know the level of confidentiality
   8. Trying to facility a rapid response instead of depending upon the Student Advocacy Report
   9. Create a formalize structure on campus
   10. **Proposal**: A representative from campus police to present at each meeting

**Call to serve on Equity Action Council**

As a shared governance committee for the college, we are requesting individuals who are interested in serving as a voting member on the Equity Action Council to submit their name to their respective shared governance group for confirmation as soon as possible.

As a reminder, the meetings are public and all are welcome to attend.  Per our discussion from last year, we are also inviting the following as guests to the EAC meetings.

**We seek members committed to the EAC mission:**

***To actively promote a climate of respect and appreciation for equity and inclusiveness in all aspects of the college.***

***MISSION STATEMENT*** *(From Website****):*** The Council is a shared governance body that helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

**We are seeking the following representation for EAC:**

* + Administrator (3)- Dean IIS  and Instruction and Student Services
  + Faculty representatives (3)  from Instruction and Student Services
  + Classified Senate Representative (3) from Instruction and Student Services
  + Student Representatives (3) from Student Equity Partner, DASB, ICC)
  + Bargaining Units: (3) from FA, ACE and Teamsters
  + At large (1) Student
  + Membership Terms: 2 years

**Potential Invited Guests:**

* + Equity Core Team Members
  + Academic Senate Executive Members
  + Classified Senate Executive members
  + Student Equity Partners
  + Instructional and Student Services Deans
  + Institutional Researcher
  + Vice Presidents of Instruction, Student Services and Administrative Services
  + President Christina Espinosa Pieb

Further Discussion

a) having student leadership to be included in planning EAC meetings

\*Trying to have commitment from students

\*Responsibilities would include task force, agenda, more involvement

\*Committee to have a student to co-chair in the meetings

b) Discussed and recommended that Danny Acosta be a voting member from Campus Police

c) Discussed tri-chair in order to have representation from each groups

d) Discussed involvement in tri-chair:  Classified, Student, Faculty

e) Carmen accepts to represent faculty for Fall since Kim was not able to commit due to scheduling

f) Advocate for more student rep

1. **Student Equity Program Update:  Tony Santa Ana**
   1. Student Equity Partners:  Funded by State Equity Initiative
   2. Tony provided the different specialized programs throughout campus
   3. Process
      1. -Student Equity Plan
      2. -Prior Student Equity Partners submitted a funding proposal to Program Coordinator
      3. -Student Equity Partners submitted a funding proposal to IPBT
      4. -IPBT Reviews proposals and made a decision
      5. -Discussed more transparency on the process on funds
      6. -Reviewed workshops, activities from each program and included participation from each program
2. **Coordination of Calendar of Activities:**
   1. Lit Lunch-Wed, 11/14/18, 11:30 am-12:30 p.m., @ MLC 250
   2. Office of Equity activities
   3. Mindful of creating spaces for those who are going through difficulty
3. **2:50pm Appreciations**